

Feminist? No, humanist

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Preliminary precautions:

- I personally never have experienced harassment or violence
- I have never been forced into an activity as a woman (for my external image, my opinions, my decisions...)
- I live in a country that works for a better place for women*
- If I fight for equal pay, it is not relied to a gender issue
- I did not have to use my condition of woman as an argument in any occasion

I am therefore aware of my luck considering other situations!

I do not want to generalize and apologize in advance for the ones who could feel hurt

Balance between men/women - IT and health -

- University
- Pharmaceutical Industry
- Public health organizations
- eHealth consultant

Subjects more dedicated to women:

- IT Quality
- Marketing/Communication
- Social and Human Sciences
- Regulatory Affairs

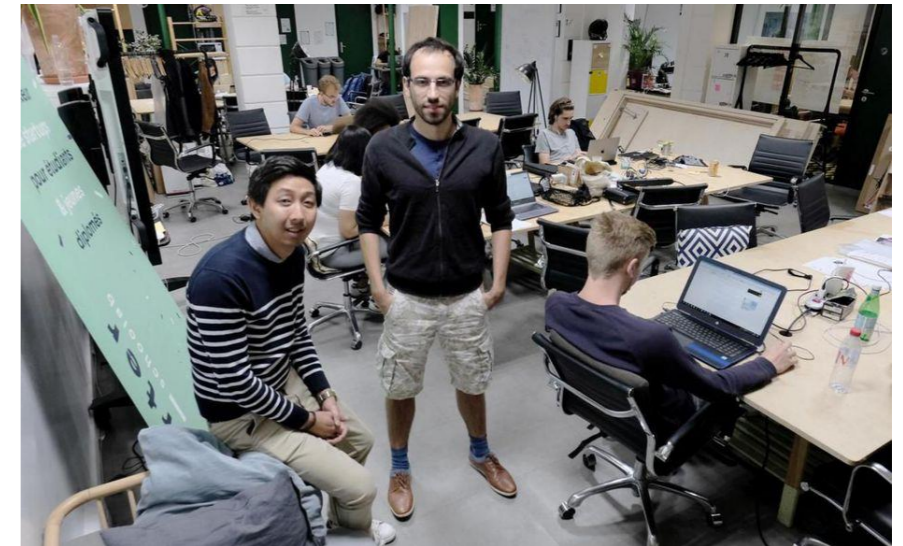
My preferences, with a majority of men:

- Data security
- Infrastructures
- IT developments
- Project management



The “clichés” of Tech start-up

- Young people
- Cool attitude
- Men as IT developers
- Women as Marketing/Com
- Standardized elevator pitch



As a CEO of a health/social services platform

- Leadership (with young, seniors, women/men, int/ext...)
- Multitasking (finance, com, bus dev, IT, SHS...)
- Environment-Social-Governance investments UN criteria
- Environmental, Demographic and Digital transitions



Women strengths / weaknesses are still deeply relied to our ancestral roles

Life generation and care

Welcome of others, openness mind, expression of emotions and exchanges in order to figure out the situation

Not a question of gender but difference of consideration, judgments, discriminations

Due to age, social status, culture, power affirmation, need of recognition...

- **So, be yourself with your qualities/defaults**
- **and do you best with what you are!**

