

DIGITALIZATION: INTELLIGENT PATHWAYS

The shift to distributed manufacturing, mass customisation and the future of work

Jeremy Millard

Danish Technological Institute Brunel University Business School, London Third Millennium Governance jeremy.millard@3mg.org

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How Industry 4.0 will hugely increas e

productivity and thereby growth





Source of some items: Olivier Scalabre: The next manufacturing revolution is here, May 2016

The prime role of cities in ensuring Industry 4.0 will be efficient, effective and ecological



Barcelona Boston Somerville Cambridge Ekurhuleni Kerala Georgia Shenzhen Amsterdam Toulouse **Occitane Region** Paris Bhutan Sacramento Santiago Detroit

)M current linear production: raw materials & and exporting waste n spiral innovation n: materials flow es whilst information on how things are ulate globally tralised mass n TO decentralised d manufacturing and omisation. 2nd & Tuesday 3rd, October 2017 Canada



Choices about the future of work (1)

Dystopia ?

- 47% of US jobs at risk from automation (Frey & Osborne 2013)
- Robots threatening between 40m and 75m jobs worldwide (WEF 2016)
- Fewer jobs for people to do (WEF 2016):
 - Detroit 1990: 3 biggest firms market value \$36bn, revenues \$250bn, 1.2 million workers
 - Silicon Valley 2014: market value
 \$1.09tn, revenues \$247bn), 137,000
 workers
- Replacing not just no/low skilled workers with machines but now also managers & professionals
- A 'race to the bottom' and a growing 'precariat' as an emerging global class with no financial security, job stability or prospect of career progression.



HOUR

CONTRACTS



Choices about the future of work (2)

Utopia ?

- Machines best at routine, frequent, highvolume tasks, learning from past data – as long as this is the "right" data.
- People are (and will remain?) better at tackling new situations & problems – bring together different strands of competence, e.g. cross/open innovation, business strategy.....
- Machines can improve/support this work of managers & professionals, not replace them
- E.g. project work but individuals must be responsible for own skills, career, etc.
- Work involving personal interaction, empathy, understanding, intuition, 'common sense', etc., will not be replaced but enhanced
- Much work in society needs doing, not always in a market context, so how to organise society to enable this to happen?

