Technology Leadership: Structures and Skills (How do we get there?)

Dr. Alan R. Shark

Executive Director

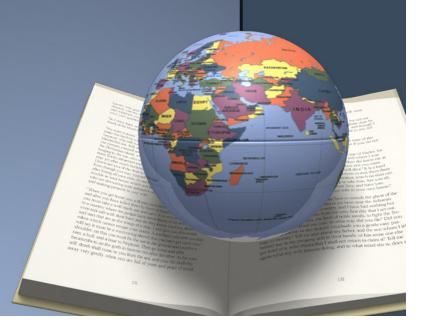
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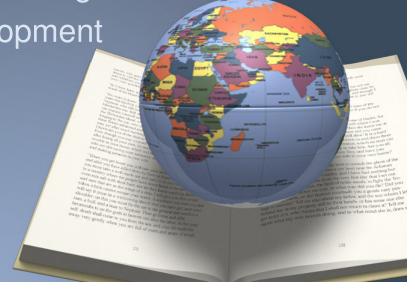




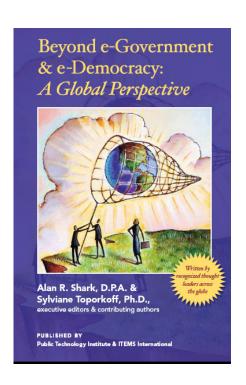
Who is PTI?

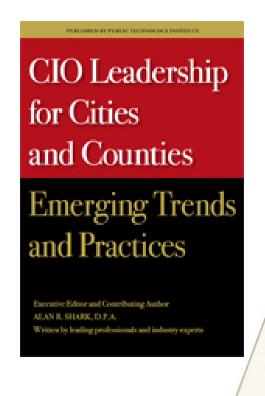
- 38 years of service to local government
- Represents and provides leadership to all cities& counties
- Is independent nonprofit and member supported
- Is people-driven on technology matters
- Has the best & brightest technology leader network
- Reaches the "right" people at the local government level
- ICT Certification; education development
- Promotes best practices
- Research and information





Books Worth Getting....

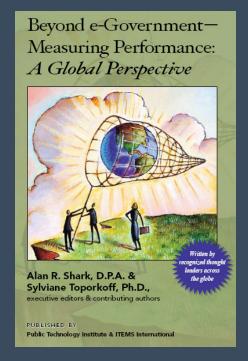








Available in 2010



PUBLISHED BY PUBLIC TECHNOLOGY INSTITUTE

Beyond E-Health:

A Global Perspective

Executive Editors and Contributing Authors ALAN R. SHARK, D.P.A. and SYLVIANE TOPORKOFF, PH.D.

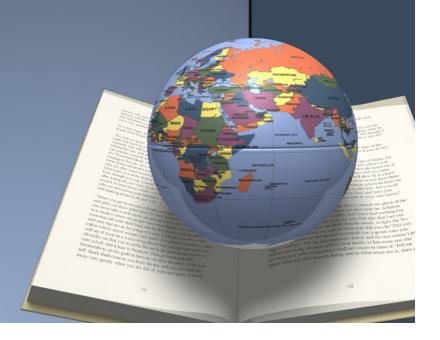
Written by leading professionals and industry experts

Governance Structures

1. Independent Model

2. Federated Model

3. Centralized Model



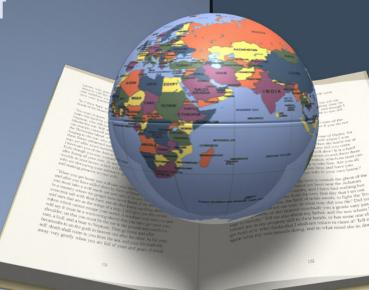
Reporting Structures....

1. Reports to chief financial officer

2. Reports to or thru a deputy

3. Reports directly to the chief executive





Tomorrow's Technology Leader needs to be a:

- 1. Technologist *not* a technician;
- 2. Leader *not* a dictator;
- 3. Business-minded *not* "shoot from the hip;

4. Diplomat *not* a politician.



Required Skill Sets....

1. Leadership

Skills

Styles

Measurement

Decision-making

Collaboration

Managing

Expectations

• 2. IT Governance

Styles

Assessment

Models

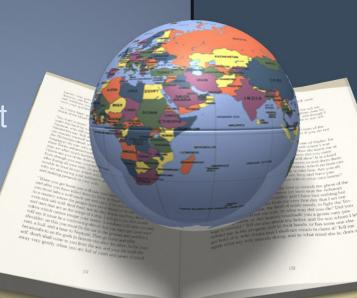
Communication



Required Skill Sets....

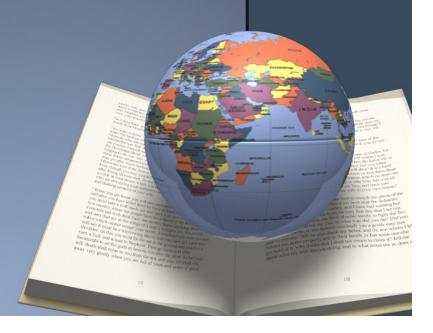
- 3. Strategic Planning
- 4. Citizen, Public & External relations
- Network Security & Operations
- 6. Contract Management
- 7. Human Resource Development
- 8. Innovation, Learning and Nurturing
- 9. Purchasing & Acquisition
- 10. Knowledge & Records Management





Required Skill Sets.....

- 11. Enterprise Resource Planning (ERP)
- 12. Communication Technologies
- 13. Financial Management & Performance Management
- 14. Energy & Sustainability
- 15. Ethics & Social Equity







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Questions?

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